

Title	BOP Benefit Relationships Chaining of Benefits
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Created by	Janice Minder, SDBOR
Edited by	Janice Minder, SDBOR
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Process Owner	Human Resources and Shared Payroll Center
Dept/Division	Human Resources
Get help with this process	Arlys Janssen
Processes	PDAEDN
	NBAJOBS
	NA
	NA
	NA

Description:

This document exists to assist payroll and human resources staff in working with benefit deductions and ensuring that deductions are set up accurately for the Bureau of Personnel Benefits Interface (S007, PZRBFMF).

Reference Information:

This graph represents the association of benefits that are chained together for 12 pay employee and 8 pay employees. Benefits to the state have to be paid over 12 months regardless of the length of employment contract. This is why it is essential to have the appropriate benefits established in PDAEDN and to ensure that NBAJOBS is set up accurately.

At no time, should an employee have both 12 pay and 8 pay benefits established on their PDAEDN record. This will cause an interface error to BOP.

Description	Regular Premium			
	ER Paid	EE Paid		
12 Pay Employees				
Health Insurance Opt Out	208	200		
Health Provider Network	202	210		
Health \$1,000 Deductible Plan	203	220		
Health \$2,000 Deductible Plan	204	230		
Smoker Fee		205		
Dental		251		
Vision		252		
Major Injury		253		
Hospital Income Protection		254		
Disability Income Plan		255		
Medical Reimbursement		256		
Dependent Care Reimbursement		257		
Old Dependent Life		270		
State Extra Life		271		
State Dependent Life		272		
Long Term Care Insurance		275		
Reliastar Triterm Life Insurance		280		

8 Pay Employees			Prorate EE Paid to ER	EE Paid to State by ER
Health Insurance Opt Out	208			200
Health Provider Network	202		211	212
Health \$1,000 Deductible Plan	203		221	222
Health \$2,000 Deductible Plan	204		231	232
Smoker Fee			206	207
Dental			241	261
Vision			242	262
Major Injury			243	263
Hospital Income Protection			244	264
Disability Income Plan			245	265
Medical Reimbursement			246	266
Dependent Care Reimbursement			247	267
Old Dependent Life			276	286
State Extra Life			277	287
State Dependent Life			278	288
Long Term Care Insurance			279	274
Reliastar Triterm Life Insurance			281	283

Related Documents :

For more information on the S007 interface, please see:

http://mytraining.sdbor.edu/resources/Banner/MultipleModules/SDBOR_007_Functional_Specification.pdf.

Links:

To learn more about BOP benefits, go to the following URL: <https://www.bopweb.com/>.