

Contracts: NFE, Faculty & CSA Notifications

Salary Policy Meeting
December 8th, 2009



Background

CSA Notifications

NFE & Faculty Contracts

Board of Regents
SOUTH DAKOTA BOARD OF REGENTS
Non-Faculty Exempt Contract Notice

Date: May 25, 2009
Name: Naveen Akkati (A00003915)

Board of Regents, subject to approval of the South Dakota Board of Regents, offers you an appointment to the position of:

Title: System Database Administrator RE9962/00
Department: Computing Services
Dates: June 22, 2009 - June 21, 2010
Annual Salary: \$73,548.80

SPECIAL TERMS AND CONDITIONS:

This appointment and terms of appointment are subject to and governed by the laws of the State of South Dakota, the policies, rules, and regulations of the South Dakota Board of Regents and Board of Regents. Specific duties during the appointment period will be assigned by the President or her designee and are subject to reassignment without notice or cause.

This notice is effective only when executed by the prospective employee and the President and when approved by the Board of Regents. No other official or employee of Board of Regents has the authority to extend any offer of employment or reemployment or to modify or to adjust the terms of this appointment notice.

This appointment shall automatically terminate upon expiration of its term subject to the right of a tenured employee to continuing employment.

Dear Employee Name --A_ID,

This email is to inform you of your salary as a Career Service Act employee of the Board of Regents For fiscal year 2010, which begins June 22, 2009, and ends June 21, 2010. As a CSA employee, your appointment is subject to the laws and rules of the State of South Dakota and the policies of the South Dakota Board of Regents pertaining to Career Service employees.

Salary increases and movement to mid-point for FY10 were not approved by the legislature. Your dedication during this time is truly appreciated. We here at this institution would like to thank you personally for your continued commitment and support.

Your monthly rate is listed in the informational summary shown below, which also contains specific data about your position. The appointment information presented is based on your prospective appointment. If you have any questions about the information provided, please contact Human Resources.

Position	Title	Salary/Rate	MidPoint	FTE	OT Status
RE9945-00	Information Tech Specialist	\$4295.94	\$4626.26	1	Not OT Eligible

The rate is based on the monthly rate for Exempt employees and hourly for OT Eligible employees.



NFE & Faculty Contracts

- How does it work?
 - SQL
 - BiPublisher



NFE & Faculty Contracts

- Where does the data come from?
 - PPAIDEN
 - PEAEMPL [PEBEMPL]
 - PEAFACT [PERBFAC, PERAPPT, PERRANK]
 - NBAJOBS [NBRJOBS]
 - Salary Planner [NBREJOB]
 - PEABARG [PERBARG]
 - PPACMNT [PPRCCMT, PPRCMNT]

PPAIDEN

Identification PPAIDEN 8.0 (PROD)

ID: **Gener**

Current Identification | Alternate Identification | Address | Telephone | Biographical | E-ma

ID: **Name Type:** **SSN/SIN/**

Person

Last Name: ←

First Name:

Middle Name:

Prefix:

Suffix:

Preferred First Name:

Full Legal Name:

Marital Status: Married or Legally Separated

Non-Person

Name:



PEAEMPL

General Employee

United States Regulatory

Canadian Regulatory

Employee Status:

Active

Employee Class:

15 9 Month Faculty Benefit Eligib

Employee Group:

FAC1 Faculty Benefit Eligible

Leave Category:

RN Regular without Annual

Benefit Category:

02 Eligible

Part or Full Time Status:

Full Time

Home Department:

S 6HIST1 Dept of History & Social

Check Distribution:

S 6HIST1 Dept of History & Social

District or Division:

Service Dates

Current Hire:

01-JUL-2006

Original Hire:

15-AUG-1992

Adjusted Service:

15-AUG-1992

Seniority:

15-AUG-1992

First Work Date:

Last Work Date:

Hiring Location

Location: BHSU Black Hills State University

College: BA BHSU Arts & Sciences

Campus:

PEAFACT

Faculty Action Tracking PEAFACT 8.0 (PROD)

ID: A00 . Ti
Status: Active

General

Primary Activity: Instructional
Primary Discipline: 451001 Pol Sci and Government, C
Institution Credit:
Faculty Type: 1FT 22-AUG - 21-MAY
Faculty Compensation Level:
Birth State or Province:
Academic Title: Professor - 9
 Emeritus Status
 Terminal Degree
 AAUP Member

Original Appointment

Begin Date: 15-AUG-1992
End Date:
User ID: DWDOBRENSKI
Activity Date: 06-MAR-2009



Salary Planner

Job Detail for Position and Suffix HE9999 - 00

Model:	Proposed	Base	Current
Effective Date:	Jul 01, 2007	Jul 01, 2006	Jul 01, 2006
Title:	Chief Executive Officer	Chief Executive Officer	Chief Executive Officer
Hourly Rate: *	52.261318	45.444624	45.444624
Annual Salary: *	108,701.45	94,523.00	94,523.00
Total Change Percent:	15.00		
Total Change Amount:	14,178.45		
Appointment Percent: *	100.00	100.00	100.00
FTE: *	1	1	1
Hours per Day: *	8.00	8.00	8.00
Hours per Pay: *	173.33	173.33	173.33
Salary Group:	2008	2006	2006
Table: *	NS	NS	NS
Grade: *	0	0	0
Step: *	0	0	0
Budget Factor: *	100.00		
Estimated Fiscal Year Budget: *	108,701.45		
Exclude from Totals:	<input type="checkbox"/>		

Reason	Percent	Amount	Include in Change Totals
Market Increase	5.00	4726.15000	Yes
Performance Increase	4.00	3780.92000	Yes
Institutional Priorities	3.00	2835.69000	Yes
Promotion-Outside Salary Pool	2.00	1890.46000	Yes
Adjustment-Outside Salary Pool	1.00	945.230000	Yes



PEABARG

ID: A0000 Ah

Employee Bargaining Unit

Bargaining Unit Code

> HE University COHE

Relationship Status

EL Eligible

Seniority

15-AUG-1992

Bargaining Unit Dates Effective

01-JUL-2006

End

ID: A0000 Tin

Employee Bargaining Unit

Bargaining Unit Code

> HE University COHE

Relationship Status

IN Ineligible

Seniority

15-AUG-1992

Bargaining Unit Dates Effective

01-JUL-2006

End

PPACMNT - CDC

Comment PPACMNT 8.0 (PROD)

ID:

Coded Comments

Code: Includes Assignment - DH

Comment:

Code:

Comment:

Code:

Comment:

PPACMNT - CNC

Comment PPACMNT 8.0 (PROD)

ID:

Coded Comments

Code:
Comment:

Code:
Comment:

Code:
Comment:

Free-Form Comments

CNC_FY09 This notice acknowledges that the employee has reviewed the conduct requirements for athletic personnel in NCAA bylaw 11.1 and agrees to comply and require the staff supervised to comply with NCAA bylaws. A coach/staff member who is found in violation of NCAA regulations shall be subject to disciplinary or corrective action as set forth in the provisions of the NCAA enforcement procedures including suspension without pay or termination of employment for significant or repetitive violations. All BOR policies/contracts will be adhered in the event this type of action is taken. CNC_FY09

PPACMNT - CMI

ID:

Coded Comments

Code:

Comment:

Code:

Comment:

Code:

Comment:

Free-Form Comments

CMI_FY09 Besides your base salary, the Family Initiative Board is also extending a commissioning structure to recruit and retain members and sponsors. For all new members and sponsors you recruit into the program, you will receive 10% of their first year membership dues. For all current members and sponsors who you are able to retain, you will receive 5% of their membership fees each subsequent year. The commission will be paid twice a year with your January and July paychecks. CMI_FY09

QUESTIONS ON NFE, FACULTY CONTRACTS?



Discussion

**WHAT EDIT REPORTS WILL BE NEEDED
IN ORDER TO VERIFY THE DATA?**



CSA Notifications

- How does it work?

Oracle Developer Forms Runtime - Web: Open > GJAPCTL

File Edit Options Block Item Record Query Tools Help

Process Submission Controls: GJAPCTL 8.0 (PROD)

Process: PZRCSFY CSA Appointment Notices Parameter Set:

Printer Control

Printer: Special Print: Lines: Submit Time:

Parameter Values

Number	Parameters	Values
01	Institution	BOR
02	Fiscal Year	2010
03	Percent of Increase	0
04	Email People	E
05	Email From Address	BORHR@sdbor.edu

CSA Notifications

- Where does the data come from?
 - PEAEMPL
 - NBAJOBS for those that are on Steps
 - NBEJOBS for those that are on Step 0



PPAIDEN

Identification PPAIDEN 8.0 (PROD)

ID: **Gener**

Current Identification | Alternate Identification | Address | Telephone | Biographical | E-ma

ID: **Name Type:** **SSN/SIN/**

Person

Last Name: ←

First Name:

Middle Name:

Prefix:

Suffix:

Preferred First Name:

Full Legal Name:

Marital Status: Married or Legally Separated

Non-Person

Name:



PEAEMPL

General Employee United States Regulatory Canadian Regulatory

Employee Status: Active

Employee Class: 03 ~~CSA FLSA Exempt Employees~~

Employee Group: CSA1 CSA Benefit Eligible

Leave Category: RA Regular with Annual

Benefit Category: 02 Eligible

Part or Full Time Status: Full Time

Home Department: S 1COMP1 Computing Services

Check Distribution: S 1COMP1 Computing Services

District or Division: RIS Regents Information Systems

Service Dates

Current Hire: 01-JUL-2006

Original Hire: 22-MAY-2000

Adjusted Service: 22-MAY-2000

Seniority: 22-MAY-2000

First Work Date:

Last Work Date:



NBAJOBS

Employee Jobs NBAJOBS 8.1 (PROD)

ID: A00004900 Stephanie F Hein
Position: RE9955 Suffix: 00

Last Paid Date: 21-NOV-2009
Query Date: 22-JUN-2009

Base Job Job Detail Payroll Default Deferred Pay Miscellaneous Excluded Deduction... Default Earnings Work Schedules Job Labor Distrib

Effective Date: 22-JUN-2009
Personnel Date: 01-JUL-2009
Status: Active
Title: Systems Web Administrator
Job FTE: 1.000
Appointment Percent: 100.00
Encumbrance Hours:
Encumbrance Indicator: Value Input
Hours per Day: 8.00
Employee Class: 03 CSA FLSA Exempt Employees
Leave Category:
Change Reason: SA020 FY Salary Increase
Employer Code: BOR Board of Regents

Pay Plan
Group: 2010 Grade: 18S
Table: CT Step: 2

Compensation
Rate: 25.130373
Hours per Pay: 173.33
Assign Salary: 4,355.85
Factor: 12.0
Pays: 12.0
Annual Salary: 52,270.17

NTRSALA

Salary/Rate Structure Rules NTRSALA 8.0 (PROD)

Salary Group: 2010 ▼

Salary Table: CM ▼

Salary Grade: 17H ▼

Salary or Wage Structure Ranges

Schedule Type: Salary
 Hourly

Annual Salary or Base Wage Rate

Low: 22.8248
Midpoint: 28.5310
High: 34.2372

Monthly Amount

Step Structure

Step

Annual Salary or Base Wage Rate

Monthly Salary

Step	Annual Salary or Base Wage Rate	Monthly Salary
1	22.8248	
2	23.9525	
3	24.5536	
4	25.1655	
5	25.7992	
6	26.4440	
7	27.0996	
8	27.7881	
9	28.5310	

Salary Planner



Longevity

Longevity Code Rules: PTRLGTY 8.0 (PROD)

Longevity Code:

Service Years	Service Months	Percent	Rate	Activity Date
<input type="text" value="7"/>	<input type="text" value="0"/>	<input type="text" value=".00"/>	<input type="text" value="100.00"/>	<input type="text" value="09-MAY-2006"/>
<input type="text" value="8"/>	<input type="text" value="0"/>	<input type="text" value=".00"/>	<input type="text" value="100.00"/>	<input type="text" value="09-MAY-2006"/>
<input type="text" value="9"/>	<input type="text" value="0"/>	<input type="text" value=".00"/>	<input type="text" value="100.00"/>	<input type="text" value="09-MAY-2006"/>
<input type="text" value="10"/>	<input type="text" value="0"/>	<input type="text" value=".00"/>	<input type="text" value="100.00"/>	<input type="text" value="09-MAY-2006"/>
<input type="text" value="11"/>	<input type="text" value="0"/>	<input type="text" value=".00"/>	<input type="text" value="110.00"/>	<input type="text" value="09-MAY-2006"/>
<input type="text" value="12"/>	<input type="text" value="0"/>	<input type="text" value=".00"/>	<input type="text" value="120.00"/>	<input type="text" value="09-MAY-2006"/>

Employee Class:

Employee Group:

Leave Category:

Benefit Category:

Part or Full Time Status:

COA Organization

Home Department:


Check Distribution:

District or Division:

Service Dates

Current Hire:

Original Hire:

Adjusted Service: 

Seniority:

First Work Date:

Last Work Date:



QUESTIONS ON CSA FISCAL YEAR NOTIFICATIONS?

