

Title	Defect and Temporary Fix for Termination of Deferred Employee PayNo 7
Version	1.1
Date	20100916
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Copyright	South Dakota Board of Regents
Process Owner	Human Resources
Dept/Division	Human Resources
Get help with this process	Janice Minder or SPC
Processes	PHPCALC
	NBAJOBS
	NA
	NA
	NA

Description:

There is a defect in Banner for employees that are on deferred pay that terminate in the month of June 22-July 21. This only occurs when the following is in place: Terminated in PayNo 7 and Employee is on Deferred Pay and may receive a payout for accrued leave balance. What has happened in the past is employees are over paid by the 6/22-6/30 amount (typically around 6 to 7 days) because the effective dates due to the FY in finance are 6/22-6/30 in previous FY, and 7/1-7/21 in new FY. Banner PHPCALC program is not backing out the 6/22-6/30 amount from the new FY amount and over paying the employee by the 6-7 days.

Reference Information:

Here is the temporary workaround until the Defect is fixed by a Banner Release.

1. I have attached a script below that identifies by PIDM what the payments have been today (You need to update year to reflect the DPA (accrual) and DPO (payout) for the given fiscal year you are looking to review and that individuals PayNo with the date you have set up in Banner. This sql will pick up both credits and debits on the given payroll and sequence (if corrections are made). When summing up the total, you need to subtract the D and add the C to arrive at the right total for DPA earnings. DPO earnings are all debits usually. In reality the DPA should match the DPO in total amounts. If you replace the PIDM by one of your employees, you can run this code and see how it works.

```
select p.pebempl_jbln_code, n.*
from nzrsrpt n, pebempl p
where n.nzrsrpt_rucl_code in ('HDEF', 'ZDPA', 'HDPA', 'ZDEF')
and n.nzrsrpt_pidm = p.pebempl_pidm
and ((n.nzrsrpt_year = 2007
and n.nzrsrpt_payno in (9,10,11,12))
or (n.nzrsrpt_year = 2008
and n.nzrsrpt_payno in (1,2,3,4,5,6, 7, 8)))

and pebempl_pidm = 2861

order by p.pebempl_jbln_code, n.nzrsrpt_pidm, n.nzrsrpt_year, n.nzrsrpt_payno
```

2. If you have an employee that will be terminating in PayNo 7, you will need to run this script to identify total DPA versus current DPO. This script pulls from a table that hits finance so it is populated after DISP 62. So you will only see the payrolls that are completed.
3. You can also monitor this on NBAJOBS – Base Job Record. This may also show total that should be paid out during last payroll.
4. During the payroll the first Calc 40 will show payment of DPO. You can add this amount to the totals from the SQL (or NBAJOBS) to identify if it calculated the correct amount.
5. If the amount is not correct, the fix is to go to PHAHOOR, create another earnings of DPO, Shift 2 and place in the negative amount to back into the right amount.

Here is an exact example from last year:

You will note that the yellow line is the effective date of 6/22 and the line below it is the effective date of 7/1. There was an over payment of 1572.79.

If we were to implement the workaround last year we would have added to PHAHOUR a DPO of Shift 2 of 1 Unit at – 1572.79. The PHPCALC program would then payout 11,009.53 with a 1572.79 and a -1572.79 (the 1572.79 and -1572.79 would cross each other out in the calculation of gross dollars).

NZRSRPT_PAYNO	NZRSRPT_SEQ_NO	NZRSRPT_SOURCE	NZRSRPT_FISC_CODE	NZRSRPT_RUCL_CODE	NZRSRPT_DR_CR_IND	NZRSRPT_AMT	
9	0	DPA	2008	HDP	C	1834.92	
10	0	DPA	2008	ZDP	C	1834.92	
11	0	DPA	2008	ZDP	C	1834.92	
12	0	DPA	2008	ZDP	C	1834.92	
1	0	DPA	2008	ZDP	C	1834.92	
2	0	DPA	2008	ZDP	C	1834.92	
3	0	DPA	2008	ZDP	C	1834.92	
4	0	DPA	2008	ZDP	C	1834.92	
5	0	DPA	2008	ZDP	C	1834.92	
6	0	DPO	2008	HDEF	D	5504.75	
7	0	DPO	2008	HDEF	D	1572.79	
7	0	DPO	2009	HDEF	D	11009.53	
						16514.28	DPA
						18087.07	DPO

Employee should have only received a total of 16,514.28.

See example of how to load the additional DPO effective date of 7/1.

Oracle Developer Forms Runtime - Web: Open > PHAHOUR

File Edit Options Block Item Record Query Tools Help

On-line Time Entry PHAHOUR 8.1 (BAN8)

Year: 2008 Payroll ID: 31 Payroll Number: 7

History Jobs

ID: _____ Organization: 120 Disposition: 20 Proof
 Position: 000001 02 Status: F Effective Date: 01-JUL-2008 Rate: 42.345045 Method: P

History Earnings

Total Units: 2.00 Total Hours: .00

Earnings	Shift	Hours or Units	Generated	Special Rate	Amount	Attendance	Jul01	Jul21
DPO	1	1.00	N	11889.888888	11,889.89			
> DPO	2	1.00	N	-1572.790000	-1,572.79		1.00	

Time Distribution

Hours	Percent	COA	Index	Fund	Orgn	Account	Program	Activity	Location	Project	Cost
1.00	100.00	A		1000	120	5120	100	100	10		
1.00	100.00										

Record: 2/2 | <OSC>

Id: 999159999 Employee Name: EMPLOYEE NAME. Seq No: 0 Employee Status: A
Posn: 000001 Suff: 02 Eff: 22-AUG-2007 Stat: F Ecls: AN Empr: UOC
COAS: A Orgn: 120 TS/Roster: R C/I Earn Shft Hrs Rate Spec Rate Amount
Sal Rate: 42.345045 Pay Per Sal: 1,572.79 Y DPO 1 1.00 1,572.790000 1,572.785738 1,572.79
Job Total Gross 1,572.79
Posn: 000001 Suff: 02 Eff: 01-JUL-2008 Stat: F Ecls: AN Empr: UOC
COAS: A Orgn: 120 TS/Roster: R C/I Earn Shft Hrs Rate Spec Rate Amount
Sal Rate: 42.345045 Pay Per Sal: 3,931.96 Y DPO 2 1.00 1,572.790000- 1,572.790000- 1,572.79-
Y DPO 1 1.00 11,009.530000 11,009.530000 11,009.53
Job Total Gross 9,436.74
Total Gross 11,009.53
Total Net 11,009.53

Related Documents:

Not Applicable.

Links:

Not Applicable.